



We provide additional unpaid leave for various reasons to supplement paid leave programs, including:

- After 1 year of employment, we provide new parents (birth or adoptive) up to 24 work weeks of unpaid leave. All other applicable Booz Allen leave benefits (e.g., STD, Paid Parental Leave, and Family and Medical Leave Act) run concurrently with this leave program.

We invest in you, providing training and mentorship so you can upskill and reskill:

- An immersive onboarding experience to introduce you to the people, culture, and mission of Booz Allen. This engaging program is the first step to welcome you to Booz Allen and ensures that you're set up for success.
- You can take advantage of tailored learning opportunities—through traditional

classroom training and 2,000+ online, self-paced courses—focusing on technology, professional development, and desktop applications. We're consistently recognized in the industry for top-notch training initiatives and have been inducted into Training magazine's "Top 10 Hall of Fame" for employer-sponsored workforce training programs.

- A firm-funded employee education benefit that gives you the opportunity to pursue external education and skills development for voluntary, job-related training. Annual funding is provided based on your length of service.
- Mentoring and career planning resources are available to help map out a career plan that fits your needs and career goals. We can provide guidance and insight into

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