

TOPIC	METRIC	RESPONSE
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economic, environmental, and social issues. Corporate purpose should create value for all stakeholders, including shareholders.

each individual's other significant positions and commitments; gender; membership of underrepresented social groups; stakeholder representation.

WEF CONTENT INDEX continued

TOPIC	METRIC	RESPONSE
	1. Seeking advice about ethical and lawful behavior and organizational integrity. 2. Reporting concerns about unethical or unlawful behavior and lack of organizational integrity.	<hr/> <hr/> <hr/> <hr/>
	opportunities facing the company specifically (as opposed to generic sector risks), the company appetite in changes. These opportunities and risks should integrate material economic, environmental, and social issues, including climate change and data stewardship.	<hr/> <hr/> <hr/> <hr/> ; SV-PS-230a.1
	For all relevant greenhouse gases (e.g., carbon dioxide, methane, nitrous oxide, F-gases, etc.), report in metric tonnes of carbon dioxide equivalent (tCO ₂ e) GHG Protocol Scope 1 and Scope 2 emissions. appropriate.	<hr/> <hr/> <hr/> <hr/>
	Fully implement the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). If necessary, disclose a timeline of at most three years for full implementation. Disclose whether you Agreement—to limit global warming to well below 2°C above preindustrial levels and pursue efforts to limit warming to 1.5°C—and to achieve net-zero emissions before 2050.	<hr/> <hr/> Booz Allen has committed to reaching net-zero greenhouse gas emissions no later than 2050. We submitted two goals to the Science says is needed to meet the goals of the Paris Agreement. Our goals are: (1) an overall 50.4% emissions reduction by 2032, and (2) a 90% reduction by 2050. <hr/> <hr/> <hr/> <hr/>
	(e.g., ethnicity)	<hr/> <hr/> <hr/>

WEF CONTENT INDEX continued

TOPIC	METRIC	RESPONSE
	Ratio of the basic salary and remuneration for each employee category by significant locations of equality areas.	We do not report the specific ratio at this time, as it is Booz Allen confidential information. _____ _____ _____
	Ratios of standard entry-level wage by gender compared to local minimum wage employees, except the CEO.	Booz Allen currently does not report the ratio of standard entry-level wage by gender compared to local minimum wage. was approximately 98 to 1. _____ _____ _____
	1. The number and rate of fatalities as a result of work-related injury, high-consequence work-related injuries of hours worked. 2. An explanation of how the organization facilitates workers' access to nonoccupational medical and healthcare services, and the scope of access provided for employees and workers.	_____ For nonoccupational medical and healthcare services, refer to the firm's _____. _____ _____
	1. Average hours of training per person that the organization's employees have undertaken during the employees divided by the number of employees). 2. Average training and development expenditure per full-time employee (total cost of training provided to employees divided by the number of employees).	Omitted due to unavailability of comprehensive information at this time. Our employees have a wide variety of training opportunities available to them and other training courses that are required of them. These training programs are managed by different parts of our organization and tracked through different systems. We are working collaboratively to determine the most appropriate information, including boundary and scope, for a future reporting period. _____ _____ _____ _____ _____

