

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) CONTENT INDEX

The Booz Allen Hamilton 2023 Environmental, Social, Governance (ESG) Report (“FY23 ESG Report”) has been prepared in accordance with the Sustainability Accounting Standards Board (SASB) Index:

the typical company in an industry, regardless of location. Topics that may be deemed material under the SASB Standards are not necessarily material for purposes of the U.S. federal securities laws or for other purposes. For additional information on the SASB Standards, please visit the [SASB Standards website](#).

Description of approach to identifying and addressing data security risks

[FY23 ESG Report](#): Drive Community Resilience, Cybersecurity & Data Privacy (Pages 46-47)
[FY23 ESG Report](#): Corporate Governance, Ethics & Compliance (Pages 53-54)
[FY23 ESG Report](#): Corporate Governance, Enterprise Risk Management; Supply Chain Management (Page 55)
[FY23 Annual Report on Form 10-K](#): Part I, Item 1A, Risk Factors (Pages 15-16, 21-24)

We safeguard information and technology assets in order to prevent harm to our employees, our enterprise, our clients, and those whose information or assets are entrusted to us.

At the enterprise level, Information Services, Security, Enterprise Risk Management, Legal, Ethics and Compliance, and related advisory bodies engage in the following, among other activities, designed to protect sensitive information with which we come into contact:

evolving cyber threat landscape.

For security related questions or concerns contact:

- Cyber Incident Response Team (cirt@bah.com or 703-984-1933) for observed or suspected information security incidents.
- Security Services (security_services@bah.com) for security for safety concerns.

Description of policies and practices relating to collection, usage, and retention of customer information

[FY23 ESG Report](#); Drive Community Resilience, Cybersecurity & Data Privacy (Pages 46-47)

Our standard information security and data security policies, practices, and procedures apply to all Booz Allen entities, including wholly owned subsidiaries, as well as all cleared Booz Allen facilities and their policies and practices of our suppliers and business partners.

Our data privacy policy outlines our commitment to the protection of personal information and sets forth retention and deletion requirements. We also recognize, respect, and seek to achieve compliance with applicable laws of foreign nations.

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(1) Voluntary and (2) involuntary turnover rate for employees [FY23 ESG Report](#); Booz Allen's Workforce Metrics FY23 (Page 59)
[FY23 Annual Report on Form 10-K](#); Part I, Item 1, Human Capital Management (Page 4)