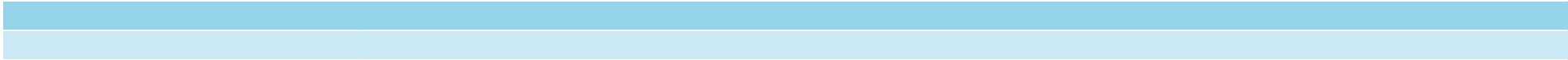


2021 UN GUIDING PRINCIPLES REPORTING FRAMEWORK INDEX



We honor and celebrate human rights. We condemn human trafficking and slavery, forced labor, or child labor, and do not engage in these activities within the firm or

Human rights are the most fundamental rights that we have and are at the heart of our _____

Our robust global policies, procedures, programs, and practices reflect our strong commitment to human rights, corporate citizenship, and fair labor conditions, with a

- Support and promote our employee's well-being
- Create a diverse and inclusive work environment that is free of harassment, discrimination, and retaliation
- Engage in sustainable procurement, including no use of conflict minerals
- Take actions to identify and detect human rights violations in our supply chains through risk-based due diligence
- Undertake only compliant human subject research

ditional trade regulations that prohibit business with certain countries, organizations, or individuals, and that require government authorization for

lations protect global security and stability. These laws ensure that sensitive or potentially dangerous products or technologies are not used to terrorism, violations of human rights, or other activities that jeopardize the safety of civilian populations around the world. Our compliance with mandatory but critical in our role as a U.S. government contractor.

in countries that are subject to comprehensive sanctions programs. We screen our business partners, employee candidates, and other third party watchlists to ensure we do not hire or do business with the parties on those lists.

, including our policies dealing with: Anticorruption and Anti-Bribery; Combatting Trafficking in Persons; Compliance with International Regulations; Data Privacy; Equal Employment Opportunity and Affirmative Action; Gifts and Business Courtesies; Mandatory Reporting and Accounting Money Laundering and Terrorist Financing; Research Compliance; Working With Ethical Business Intermediaries; Workplace and Sexual Harassment; Workplace Health, Safety, Security and Access. Additionally, our Commitment to Advancing Diversity, Equity, and Inclusion; Commitment to Sourcing Responsibly; Supplier Code of Conduct; and Total Rewards Program.



A2. How does the company demonstrate

_____ for discussion of our Board of Directors' role with respect to ESG matters (Page 11); integration of ESG performance, including metrics related to diversity, equity, and inclusion, into our senior executives' incentive compensation (Page 19); third-party due diligence (Page 21); and overarching

Employees are made aware of their responsibilities related to human rights through mandatory annual training through our _____ reflection of such responsibility throughout our _____

- [Combatting Trafficking in Persons Policy](#)
- [Compliance with International Trade Regulations Policy](#)
- [Equal Employment Opportunity and Affirmative Action Policy](#)
- [Mandatory Reporting and Non-Retaliation Policy](#)
- [Preventing Money Laundering and Terrorist Financing Policy](#)
- [Working with Ethical Business Intermediaries Policy](#)
- [Workplace and Sexual Harassment Policy](#)
- [Workplace Health, Safety, Security and Access Policy](#)
- [Our Commitment to Advancing Diversity, Equity & Inclusion](#)
- [Our Commitment to Sourcing Conflict Minerals Responsibly](#)
- [Total Rewards Program](#)

We make clear our expectations related to human rights and standards for subcontractors and suppliers through our Supplier Code of Conduct.

_____ ; Acting with Integrity (Pages 21-22)

associated with the company's activities

Describe how the salient human rights issues were determined, including any input from stakeholders.

_____ ; Engaging Our Stakeholders (Page 12)
_____ ; Assessing Our Impact (Page 13)
_____ ; Acting with Integrity (Pages 21-22)

B3.

issues focuses on particular geographies, explain how that choice was made.

rights that occurred or were still being addressed during the reporting period, but which fall outside of the salient human rights issues and explain how

Specific policies

