

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) CONTENT INDEX



CODE	METRIC	LOCATION AND/OR DISCUSSION
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		<p>The investments we make in security and in trust differentiate us as we support our clients' most important missions, and we strive to continually operate at the leading edge of best practice. To that end, we actively participate as a member of the Defense Industrial Base in the implementation of the Department of Defense Cybersecurity Maturity Model Certification (CMMC) Program, and have committed internally to a set of initiatives to ensure the necessary CMMC safeguards are met, such as mandatory multifactor authentication at the workstation level, implementation of "best in class" technology upgrades providing boundary protection to the internet, and Q</p> <p>M M i met, and Q "d w w n am M</p>
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[Booz Allen Diversity, Equity & Inclusion Program](#)
[Our Commitment to Advancing Diversity, Equity & Inclusion \(boozallen.com\)](#)
[Equal Employment Opportunity and Affirmative Action Policy](#)
[Total Rewards Program](#)

_____; Recruit, Reward, Recognize (Page 38)
 _____, Part I, Item 1, Human Capital (Page 4)

Note: We do not report an aggregate annual turnover rate as that information is Booz Allen confidential. Consistent with our commitments to diversity, equity, and inclusion, we do report the percentage of employee new hires and departures in each of the following categories: female; male; BIPOC; and

Of new employee hires, 30% globally identified as female, 34% globally identified as veterans, and 37% in the U.S. identified as BIPOC. Of employee departures, 30% globally identified as female, 36% globally identified as veterans, and 35% in the U.S. identified as BIPOC.

_____; Diversity, Equity, Inclusion (Page 34)

Our annual firmwide Employee Experience Survey helps inform and evolve our priorities and programs, and we are proud of notable improvements in the

