



Equal Employment Opportunity and Affirmative Action Policy

SPONSORING ORGANIZATION People Services

INTRODUCTION

BoozAllen is dedicated to enhancing diversity in the workplace and demonstrates that commitment by developing programs, policies and procedures that foster a work environment in which differences are respected and all employees are treated fairly. The company complies with all laws prohibiting discrimination against employees and applicants and is committed to providing equal employment opportunities for qualified employees and applicants.

BoozAllen is an equal opportunity employer and committed to providing a workplace that is free from discrimination based on race (including traits historically associated with race, including hair texture, hair type, and protective hairstyles), color, ethnicity, religion, sex (including pregnancy, childbirth, lactation, or related medical conditions), national origin, ancestry, age, marital status, sexual orientation, gender identity and expression, disability, veteran status, military or uniformed service member status, genetic information, or any other status protected by applicable federal, state, local, or international law. BoozAllen's Chairman and Chief Executive Officer champion equal employment opportunities for all BoozAllen people.

This policy and company procedures and programs support compliance

The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws prohibiting employment discrimination. Employers are required to post notices describing the Federal laws prohibiting job discrimination based on race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information. A screenfriendly version of the "Know Your Rights" poster, prepared